

NETWORKED

The Virtual Professional Exposure Program Newsletter

Social and Racial Justice in Action:

LO Partners Create Pathways to Diversity

by James O'Neal, Co-founder and Executive Director

The cry for social and racial justice is a powerful exhortation that has been heard across our nation. Yet, words alone are never sufficient to produce real change. In this first issue of NETWORKED, Legal Outreach applauds Capital One & Kirkland & Ellis for converting words into action by providing critical funding at our highest level to support our newest initiative. We're also appreciative of other firms and companies that are contributing at other financial levels and exposing Legal Outreach's youth to career opportunities within their industries. Pathways are being paved. Dreams are being forged that will become the blueprint of our students' ultimate accomplishments.

Many thanks to each for their commitment to a more just and equitable society, and most especially to the Leeman, Meringoff, and Littauer Foundations for providing the initial funding to support the establishment of the program. Their financial contributions combined with your donations will support the expansion and continuation of these partnerships and initiatives.

Donate Here

to support the
Professional
Exposure Program!

During the 2020-21 School year, our PEP partners have hosted engaging and educational virtual workshops that inspire students to envision themselves in the professional sphere.

Recent Events:

October	November	December	January	February
Brooklyn Law School Law Review	Colgate Palmolive Bloomberg LP O'Melveny & Meyers LLP Real Estate Scholars Program	Colgate Palmolive Goldman Sachs Real Estate Scholars Program	Federal Reserve Bank NBA Credit Suisse Real Estate Scholars Program	Colgate Palmolive Credit Suisse Brooklyn Law School Law Review Real Estate Scholars Program

Upcoming Events:

March	Walden Macht & Haran LLP BLS Law Review American Express
April	Akin Gump Aaron's Beard Your Company??

Get Involved!

Partnering with Legal Outreach to host a virtual Professional Exposure Event is a simple way for a company to make a meaningful contribution to diversity and inclusion efforts in the professional sphere.

If you are interested in hosting a virtual Professional Exposure event, please contact Shayna Williams, Legal Training & Partnerships Coordinator, at swilliams@legaloutreach.org.

Thank you to our PEP Partners!

Colgate Palmolive

Colgate Palmolive has enlisted the support of lawyers and legal staff from multiple departments to give our students a holistic look at how a large corporation functions. Our students met with attorneys and staff from the patent department to learn about the process of bringing a product to market. The following month, the Colgate team organized a mock-contract debate with students representing either the legal team, the Federal Trade Commission, or a producer of the particular product. Most recently, students met with the Supply Chain Legal Team where they engaged in a mock contract negotiation between "Soap Supplier" and "Bath Bubbles." These workshops helped our students explore a variety of professional opportunities. As Colgate's Edwin Kelly, Trademark and Legal Records Manager, expressed,

"We've enjoyed giving the students a firsthand look into the different elements and number of individuals working together behind the scenes to run a global company. The students were able to learn about a variety of professional positions at the company and imagine themselves in these spaces. It was amazing to see their response."

Real Estate Scholars Program

Two real estate-focused firms, Ariel Property Advisors and Berdon LLP, have joined forces to organize a monthly series of workshops to open the eyes of Legal Outreach's College Bound students to the real estate industry. Workshops have been or will be hosted by the two aforementioned firms, Fisher Brothers, Camber Property Group, and Signature Bank. Selected LO students are being exposed to a variety of professionals, positions and career tracks, and, through interactive activities, specific hard and soft skills necessary for success. Shimon Shkury, President of Ariel Property Advisors, shared his enthusiasm for the program:

"As an Advisory Board member of Legal Outreach, I have witnessed the importance and the success of the College Bound Program over the years. I am proud to continue my support for the organization by expanding the Professional Exposure Program into the real estate industry."

Bloomberg LP

Attorneys from Bloomberg LP hosted a workshop providing Legal Outreach students with insight into legal careers at a top 100 corporation. Various attorneys shared their story regarding their career path as well as factors students should consider when choosing certain positions within the legal field. The students also participated in an activity which gave them an opportunity to practice their legal reasoning skills. Kim Domilici Rutan, a senior member of Bloomberg's legal team, shared,

"It was inspiring to speak with these students and hear about their interests, aspirations and goals. As part of the panel discussion, we reflected on what advice we would give to our high school selves. It was gratifying to be able to speak about my own experiences as a way to guide these students towards a future in the professional world."

O'Melveny & Myers

O'Melveny & Myers' Women's Affinity Group (WAG) hosted a group of LO freshman girls to share their experiences and insights into achieving success as a professional woman in a male-dominated field. WAG organized two panel discussions focussed on "Making a Good Impression" and their "Secrets to Success." The freshman girls also participated in mock interviews with WAG representatives and were involved in an interactive fashion show to learn about different elements of professional attire fit for different business-related events and occasions. OMM Partner, Leah Godesky, shared of her experience,

"We feel it's important for the freshman girls to feel empowered in professional settings. We want to ensure they take away some valuable skills and knowledge that will help them take control of their futures."

Brooklyn Law School Law Review

Brooklyn Law School students serving on the Law Review have partnered with Legal Outreach to expose LO students to a variety of positions within the communications and entertainment fields. Workshops have been organized to show our students how a career in law can be a gateway to other industries, such as music, television and movie production. After a panel discussion and Q&A session, Legal Outreach students, divided into groups, participated in a hypothetical contract negotiation where each group was tasked with reaching a deal favorable to their client. Law Review President, Cristina Lang, shared the following:

"We want to expose the students to multiple aspects of the law as it intersects with topics they are interested in, such as intellectual property, TV and music. It is inspiring to see how motivated they are to pursue their dreams. I'm glad the BLS Law Review can be a part of their journey."

Diversity & Social Justice Champions

Capital One | Kirkland & Ellis

Diversity & Social Justice Leaders

Bloomberg LP | Mintz Levin

Diversity & Social Justice Allies

Credit Suisse | Marsh & McLennan

Diversity & Social Justice Supporters

Colgate Palmolive | Ariel Property Advisors | Berdon LLP

Diversity & Social Justice Participants

Brooklyn Law School Law Review | NBA | Federal Reserve Bank
Goldman Sachs | O'Melveny & Myers