LEGAL OUTREACH
2022-2023 ANNUAL REPORT

Celebrating 40 YEARS!

345 Low-Income Youth Served

92% Overall Retention Rate

1268 Average SAT Score

100% College Matriculation Rate

98% College Acceptance Rate to Most, Highly, and Very Competitive Colleges

91% College Matriculation Rate to Most, Highly, and Very Competitive Colleges
On June 20th, Legal Outreach celebrated the 40th year of an improbable journey that began in 1983 based upon faith and dreams. The organization’s goal was to change the educational and career trajectory of low-income and minority students from underserved communities in NYC. The question was how and what would it take? We quickly discovered that a program aimed at high school students, no matter how inspirational, was far too late in the process to change outcomes. We also discovered that a one-year program implemented at the middle school level was not sufficient, no matter the impact. To truly make a difference, we had to start early, the program had to be year-round, multi-faceted and sustainable through the four years of high school as well as inspirational, academically challenging, and rigorous. To achieve the goal, we would need the assistance of partners, sponsors, supporters; foundations, corporations, and firms; mentors, speakers, and volunteers. Of utmost importance, we would need the commitment of Board and Advisory Board members, full and part-time staff, parents and guardians – all of whom had to be totally committed to the mission. And finally, we needed to find students willing to “endure the short-term pain for the long-term gain.” Mission accomplished! And as a result, the vast majority of the 971 graduates of the Legal Outreach College Bound Program have attended and graduated from many of the nation’s best colleges and pursued professional careers to which they otherwise would not have been exposed.

Many thanks to all who have played a role in their success. To you, we are eternally grateful, and we look forward to working with you under the leadership of our incoming Executive Director, Tamika Edwards, to serve more students in the decade(s) to come.

May the blessings, opportunities and gifts that you have so graciously bestowed upon our youth be measured back to you one-hundred fold.

With Sincere Gratitude,

James B. O’Neal, Executive Director
To achieve diversity within any profession, early intervention in the lives of underrepresented groups is a necessity. Legal Outreach thus recruits high potential eighth graders from underserved communities and immerses them in a five-week **Summer Law Institute (SLI)** in partnership with seven law schools. Upon completion, the SLI participants apply for admission to **College Bound**, Legal Outreach’s four-year, intensive academic skill development and support program designed to prepare them for the rigors of college and professional careers. Meeting after school, on Saturdays and during the summers, students spend over 2,300 hours building and sharpening the skills needed for success.

<table>
<thead>
<tr>
<th>Freshman</th>
<th>Sophomore</th>
<th>Junior</th>
<th>Senior</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Advisory &amp; Study and Life Skills Workshop</td>
<td>Academic Advisory</td>
<td>Academic Advisory</td>
<td>College Admission Advisory &amp; Transition to College Workshops</td>
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<tr>
<td>Saturday Writing Program: Grammar</td>
<td>Saturday Writing Program: Essay Writing</td>
<td>Saturday Writing Program: Persuasive Writing</td>
<td>Saturday Writing Program: Research &amp; Writing</td>
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<tr>
<td>Professional Training Program</td>
<td>Professional Exposure Program</td>
<td>Professional Exposure Program</td>
<td>Professional Exposure</td>
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<tr>
<td>Constitutional Law Debate Program</td>
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<tr>
<td>Mentoring Program</td>
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<tr>
<td>Summer Internship Program</td>
<td>SAT Prep Program</td>
<td>College Application Workshops &amp; College-Level Course</td>
<td>Professional Workforce Entry Program</td>
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</tbody>
</table>

**Summer Law Institute (SLI)**
- summer after 8th grade

**College Bound**
- multi-component, 4-year program through high school

**Admission to selective colleges and universities**
Legal Outreach seeks to change the higher educational and career trajectory for minority, low income, and first-generation students by implementing programs designed to fill the achievement, outlook, support, college matching and leadership gaps which prevent students from achieving their highest aspirations and professional goals.

**Achievement Gap**

Helping students develop the skills needed to excel academically in high school, college, and in the professional world.

- Academic Advisory Program
- Study Skills Workshops
- Saturday Writing Program
- Constitutional Law Debate Program
- SAT Prep Program
- College Level Philosophy Course

**Outlook Gap**

Raising students’ awareness of professional opportunities and expanding their vision of the future.

- Summer Law Institute
- Professional Training Program
- Summer Internship Program
- Professional Exposure Program
- Professional Workforce Entry Program

**Support Gap**

Providing students with guidance and helping them develop the soft skills needed to face challenging situations with grace and perseverance.

- Life Skills Workshops
- Advisory Program
- Mentoring Program

**College Matching Gap**

Matching students to the correct set of colleges based upon their academic performances, needs, and aspirations.

- College Application Workshops
- College Admission Program
- Financial Aid Workshops
- Transition to College Workshops

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**Our 2022 - 2023 School Year:**

- **136** students completed the 2023 Summer Law Institute
- **185** students completed LO’s 2022-23 College Bound Program
- **47** seniors completed LO’s 4-year College Bound Program

**SLI Law Schools:**
- Brooklyn Law School
- Cardozo School of Law
- Columbia Law School
- CUNY Law School
- Fordham University School of Law
- NYU School of Law
- St. John’s Law School

**100%** Graduated from High School and were admitted to college

**91%** Matriculated to Colleges rated Most, Highly or Very Competitive
75.56% Students are 1st generation Americans

$29,440 Median Household Income

Class by Gender
- Female: 36
- Male: 11

Class by Borough
- Queens: 5
- Brooklyn: 2
- Manhattan: 4
- Bronx: 1
- Staten Island: 1

Parent Education
- Both Completed College: 20%
- Associate's Degree: 8.89%
- Not in US: 6.67%
- Neither Attended College: 48.89%
- Two-Year College: 15.56%

Class Ethnic Demographics
- Black: 31.82%
- Caucasian: 4.55%
- Asian: 18.18%
- South Asian: 15.91%
- Hispanic: 27.27%
- Other: 2.27%

Class by Gender
- Female: 36
- Male: 11

Class by Borough
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Parent Education
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91% of the seniors in the Class of 2023 have matriculated to Colleges and Universities ranked "Most Competitive" (51.06%), "Highly Competitive" (19.15%), or "Very Competitive" (21.28%) by Barron's College Profiles.

### Most Competitive
- Bates College, 1
- Brown University, 2
- Columbia University, 1
- Emory University, 1
- Hampshire College, 2
- Lehigh University, 2
- Northeastern University, 1
- Princeton University, 1
- Smith College, 1
- Tufts University, 1
- UNC Chapel Hill, 1
- University of Chicago, 1
- University of Pennsylvania, 1
- University of Rochester, 3
- Vassar College, 1
- Washington University in St. Louis, 1
- Wesleyan University, 1
- Williams College, 1
- Yale University, 1

### Highly Competitive
- Binghamton University, 3
- Boston University, 1
- Fordham University, 1
- Mt. Holyoke College, 2
- Stony Brook University, 2

### Very Competitive
- Baruch College, 6
- Hunter College, 2
- Temple University, 1
- University at Albany, 2

### Competitive
- St. John's University, 4
Expanding the Diversity Pipeline

BUILDING TOMORROW TODAY

40TH ANNIVERSARY BENEFIT & ALUMNI REUNION

Tuesday June 20
Gotham Hall
1356 Broadway

CHAMPION

DAVID LEVINE, Chief Legal Officer
Bloomberg and the Bloomberg Legal & Compliance Department

PUBLIC SERVICE

JAMES B. O'NEAL, Executive Director
LEGAL OUTREACH

Emcee
SHANNON LANIENER
News Anchor, Author & Father/Family Influencer

Emcee
OMAR JIMENEZ
CNN Correspondent

Emcee
SINTELLE TAYLOR
A-Taylor Consulting and Business Solutions LO Board Chair

FRANCESCA ODELL
Partner, Cleary Gottlieb LO Advisory Board Chair
JAMES B. O’NEAL
Founder of Legal Outreach in 1983

SANDY SANTANA & MARIA SANTANA-GUADALUPE
Graduates of the first two College Bound Classes in 1993 & 1994

JONATHAN JORDAN
Class of 2011

ALEXIS NIEVES & CAROLIN OBISPO
Class of 2022

TAMIKA EDWARDS
Incoming Executive Director, starting September 2023
KEYSTONE SUPPORTER

Bloomberg

CORNERSTONE SUPPORTERS

Akin Cleary Gottlieb Davis Polk
Doug & Kate Bacon Judy Bigelow
Patterson Belknap Reed Smith

ANCHOR SUPPORTERS

Sintelle & Ronald Taylor
Anne Robinson

STEPPING STONE SUPPORTERS

Kramer Levin
Bingaman Foundation
David Levine & Gerda Abramson
Howard and Jill Sharfstein
Kevin Tagami
James McClammy
Jeffrey Lewis

BRICK & MORTAR SUPPORTERS

Seyfarth
Christine Okike
Katherine Frink-Hamlett
Patrick Michel

Wafra
Francesca Odell
Nate Saint Victor
Sandy Santana

COLUMN SUPPORTERS

Ropes & Gray
Bill and Holly Russell
James O'Neal
Michael Henry

Simpson Thacher
Gailon McGowen
Larry Blanco
Melvin Rosa
Peter Dopsch
Saul Shapiro

NEWEL SUPPORTERS

Seyfarth
Caleb Philip
Erika Manro Kennerly
Jastine Stamen Arrillaga

Wafra
Elena Lazarou
Jeremy Cohen
Lindsey Goldstein
Lorraine McGowen
Michael Cardozo
Steve and Sari Cooper
To honor Legal Outreach’s Founder and Executive Director for 40 years, the Board and Advisory Board have established a Fellowship Fund. The James B. O’Neal Legacy Fellowship (JBOLF) will be awarded annually to an LO Alumnus pursuing the development of new or enhancement of existing programs that expand the impact of Legal Outreach and pipeline diversity in New York. Thank you to everyone who helped us secure the establishment of this fund and James O’Neal’s legacy!

**Diamond Level $40,000**
Doug Tabish

**Ruby Level $10,000+**
David Levine
Sintelle and Ronald Taylor, Sr.
Dr. Ruth Buczynski

**Emerald Level $5,000+**
Anonymous
Anonymous
  *in honor of Florine C. Guy*
  *in memory of James L. O’Neal*
Ariel Property Advisors
Atiba Adams
Christine Okike
David Levin
Ephraim Pierre
Francesca Odell
Gailon McGowen
Hannah Glover
Howard Sharfstein
James O’Neal
Jason Jurgens
Jeff Lewis
John MacMurray
Katherine Frink-Hamlett
Peter Dopsch
William Russell, Jr.

**Sapphire Level $2,500+**
Bloomberg LP
Dani James
Evan Williams
Glenda Grace
Justine Stamen Arrillaga
Kevin Tagami
Robert Acton
Steve and Sari Cooper

**Opal Level $1,000+**
Anonymous
Anne Robinson
Belinda Schwartz
Bethsheba Cooper
Constance Brown-Bellamy
David Goldberg
Farrah Pepper
Gregory Marshall
Howard Raber
Jane Spinak and Warren Scharf
Jazmin Bramble
Jeremy Cohen
  *in memory of Barbara Cohen*
Joanna Helferich
John Hartje and Carol Camper
Lorraine McGowen
Louise Brown Lloyd
Marcia Wallace
Maria Santana-Guadalupe
May Kay Wong
Michael Cardozo
Patricia Goldman
Patrick Michel
William Goodloe
William Weisner
### Summer Internship Program

- American Express
- Arent Fox Schiff LLP
- Ariel Property Advisors
- Brown Rudnick LLP
- Cahill Gordon & Reindel LLP
- CitiBank
- Cleary, Gottlieb, Steen & Hamilton LLP
- Clifford Chance US LLP
- Consilio LLC
- Davis, Polk & Wardwell LLP
- Deloitte
- Freshfields Bruckhaus Deringer US LLP
- Fried, Frank, Harris, Shriver & Jacobson LLP
- Gibson, Dunn & Crutcher LLP
- Honorable George B. Daniels
- Jones Day
- Kramer, Levin, Naftalis & Frankel LLP
- Legal Aid Society
- Linklaters LLP
- Manhattan Legal Services NYC
- Morgan Stanley
- Morrison & Foerster LLP
- Morvillo Abramowitz Grand Iason & Anello PC
- NYC Economic Development Corporation
- NYC Law Department
- Patterson, Belknap, Webb & Tyler LLP
- Proskauer Rose LLP
- Reed Smith LLP
- Ropes & Gray LLP
- Schulte Roth & Zabel LLP
- Seyfarth Shaw LLP
- Shearman & Sterling LLP
- Sidney Austin LLP
- Simpson, Thacher & Bartlett LLP
- Skadden, Arps, Slate, Meagher & Flom LLP
- Stroock & Stroock & Lavan LLP
- Sullivan & Cromwell LLP
- Thompson Coburn Hahn & Hessen LLP
- Wachtell, Lipton, Rosen & Katz LLP
- Wafra Inc.

### Professional Exposure Program

- Aaron's Beard
- Capital One
- Colgate Palmolive
- Federal Reserve Bank of New York
- Goldman Sachs
- National Basketball Association
- National Football League
- O'Melveny & Myers LLP
- Orrick Herrington & Sutcliffe LLP
- TD Bank
- United States Securities and Exchange Commission

### Constitutional Law Debate Program

- Allen & Overy
- Bloomberg LP
- Capital One
- Con Edison
- New York Bar Foundation
- New York Life Insurance

### Summer Law Institute

- Bloomberg LP
- Brooklyn Law School
- Capital One
- Cardozo School of Law
- Colgate Palmolive
- Columbia Community Service
- Columbia Law School
- Crowell & Moring
- CUNY Law School
- Fordham University School of Law
- Frink-Hamlett Legal Solutions
- Kirkland & Ellis LLP
- Leeman Foundation
- Morgan Lewis & Bockius LLP
- New York County DA’s Office
- NYU School of Law
- Patterson, Belknap, Webb & Tyler LLP
- Perkins Coie LLP
- Proskauer Rose
- Simpson Thacher
- St. John's Law School
Major Funders OF THE 
SUMMER LAW INSTITUTE, 
COLLEGE BOUND & 
CIVIC ENGAGEMENT & SOCIAL JUSTICE 
LEADERSHIP PROGRAM

Achelis and Bodman Foundation
Altman Foundation
Bingaman Foundation
BlackRock Foundation
Bloomberg Philanthropies
Callon Family Fund
Capital One N.A
Charles A. Frueauff Foundation
Charles Hayden Foundation
Chevron Products Company
Columbia Community Service, Inc.
Fordham Street Foundation
George Link, J.R. Foundation, Inc
Gray Foundation
Harman Family Foundation
Hope Astoria Church
Hyde and Watson Foundation
Hyperion Foundation
Ichigo Foundation
J.E. & Z.B. Butler Foundation
J.M. Kaplan Fund
Kirkland & Ellis LLP
Kronman Family Fund
Lakeshore Foundation
Lucius N. Littauer Foundation
Meringoff Foundation
New York Bar Foundation
New York Community Trust
ORIX Corporation
Pinkerton Foundation
Renard Family Foundation
Rona Jaffe Foundation
Shannon Foundation
Shippy Foundation
Solon E. Summerfield Foundation
Stephen and May Cavin Leeman Foundation
Thomas & Jeanne Elmezzi Foundation
Thompson Family Foundation
William C. Bullitt Foundation
**2022-23 Financial Review (unaudited)**

<table>
<thead>
<tr>
<th>Support &amp; Revenue</th>
<th></th>
</tr>
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<tbody>
<tr>
<td>Foundations &amp; Corporations</td>
<td>$1,407,996.19</td>
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<tr>
<td>Government Contract</td>
<td>$24,000</td>
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<td>Benefit and Appeals</td>
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<td>Corporate Program Sponsorships</td>
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<td>Individual Contributions/Other</td>
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<td>Estimated In-Kind Donations</td>
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<td>Revenue Earned &amp; Space Rental</td>
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<tr>
<td><strong>Total Support &amp; Revenue</strong></td>
<td><strong>$3,855,691.74</strong></td>
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<table>
<thead>
<tr>
<th>Expenses</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$2,678,128.56</td>
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<tr>
<td>SUPPORTING SERVICES:</td>
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<tr>
<td>Administrative</td>
<td>$348,909.81</td>
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<tr>
<td>Fundraising</td>
<td>$504,365.77</td>
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<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$3,531,904.14</strong></td>
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</tbody>
</table>

**Net Operating Assets for the Year** | $323,787.60

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**Executive Department**

- **James B. O’Neal**, Co-founder and Executive Director
- **Bethsheba Cooper**, Co-Director and Managing Director of College Access
- **Tamika Edwards**, Managing Director of Program Operations
- **Pebbles Angella Byndloss**, Director of Finance and Operations
- **Alfas Miah**, Director of Information Technology

**Development Department**

- **Craig Livermore**, Grant Writer
- **Claire Lindsay**, Senior Coordinator of Communications and Development

**College Access Department**

- **Karen Boateng**, College Access Coordinator

**Academic Development Department**

- **Massiel Ramos**, Managing Director of Program Administration
- **Dan Bautista**, Senior Director of Writing and SAT Prep
- **Alexandra Irkaeva**, Writing and SAT Prep Program Coordinator
- **Cheyenne Palacio-McCarthy**, Academic Support Coordinator

**Law-Related Education Department**

- **Josh Myers**, Director of Training and Recruitment
- **Brandon Kronstat**, Law-Related Education Coordinator
- **Aiasiah Corbett-Jeudy**, Partnerships Coordinator
- **Gabrielle Melms**, Law-Related Education Assistant

**Civic Engagement & Social Justice Department**

- **Alaina McGowen**, Director of Civic Engagement
To discover more about Legal Outreach and how you can partner with us to support our mission, students and programs, please reach out to:

James B. O'Neal
Outgoing Executive Director
Email: joneal@legaloutreach.org
Phone: 917-930-6704 (c)
718-752-0222 ext. 215

Tamika Edwards
Incoming Executive Director
Email: tedwards@legaloutreach.org
Phone: 862-384-1348 (c)
718-752-0222 ext. 202