

# LEGAL OUTREACH

## 2022-2023

# ANNUAL REPORT

*Celebrating*   
**40 YEARS!**



**345** Low-Income Youth Served

**92%** Overall Retention Rate

**1268** Average SAT Score

**100%** College Matriculation Rate

**98%** College Acceptance Rate to Most, Highly, and Very Competitive Colleges

**91%** College Matriculation Rate to Most, Highly, and Very Competitive Colleges





## *A Message from our Executive Director*

# **40 YEARS AND GOING STRONG!**

On June 20th, Legal Outreach celebrated the 40th year of an improbable journey that began in 1983 based upon faith and dreams. The organization's goal was to change the educational and career trajectory of low-income and minority students from underserved communities in NYC. The question was how and what would it take? We quickly discovered that a program aimed at high school students, no matter how inspirational, was far too late in the process to change outcomes. We also discovered that a one-year program implemented at the middle school level was not sufficient, no matter the impact. To truly make a difference, we had to start early, the program had to be year-round, multi-faceted and sustainable through the four years of high school as well as inspirational, academically challenging, and rigorous. To achieve the goal, we would need the assistance of partners, sponsors, supporters; foundations, corporations, and firms; mentors, speakers, and volunteers. Of utmost importance, we would need the commitment of Board and Advisory Board members, full and part-time staff, parents and guardians – all of whom had to be totally committed to the mission. And finally, we needed to find students willing to “endure the short-term pain for the long-term gain.” Mission accomplished! And as a result, the vast majority of the 971 graduates of the Legal Outreach College Bound Program have attended and graduated from many of the nation's best colleges and pursued professional careers to which they otherwise would not have been exposed.

Many thanks to all who have played a role in their success. To you, we are eternally grateful, and we look forward to working with you under the leadership of our incoming Executive Director, Tamika Edwards, to serve more students in the decade(s) to come.

May the blessings, opportunities and gifts that you have so graciously bestowed upon our youth be measured back to you one-hundred fold.

With Sincere Gratitude,

James B. O'Neal, Executive Director

# OUR PROGRAMS

To achieve diversity within any profession, early intervention in the lives of underrepresented groups is a necessity. Legal Outreach thus recruits high potential eighth graders from underserved communities and immerses them in a five-week **Summer Law Institute (SLI)** in partnership with seven law schools. Upon completion, the SLI participants apply for admission to **College Bound**, Legal Outreach's four-year, intensive academic skill development and support program designed to prepare them for the rigors of college and professional careers. Meeting after school, on Saturdays and during the summers, students spend over 2,300 hours building and sharpening the skills needed for success.



## Freshman

## Sophomore

## Junior

## Senior

Academic Advisory & Study and Life Skills Workshop

Academic Advisory

Academic Advisory

College Admission Advisory & Transition to College Workshops

Saturday Writing Program: Grammar

Saturday Writing Program: Essay Writing

Saturday Writing Program: Persuasive Writing

Saturday Writing Program: Research & Writing

Professional Training Program

Professional Exposure Program

Professional Exposure Program

Professional Exposure

Constitutional Law Debate Program

Constitutional Law Debate Program

Constitutional Law Debate Program

Mentoring Program

Mentoring Program

Mentoring Program

Civic Engagement & Social Justice Leadership Program

Civic Engagement & Social Justice Leadership Program

Civic Engagement & Social Justice Leadership Program

Civic Engagement & Social Justice Leadership Program

Summer Internship Program

SAT Prep Program

College Application Workshops & College-Level Course

Professional Workforce Entry Program



# OUR MISSION

Legal Outreach seeks to change the higher educational and career trajectory for minority, low income, and first-generation students by implementing programs designed to fill the achievement, outlook, support, college matching and leadership gaps which prevent students from achieving their highest aspirations and professional goals.

## Achievement Gap

Helping students develop the skills needed to excel academically in high school, college, and in the professional world.

- Academic Advisory Program
- Study Skills Workshops
- Saturday Writing Program
- Constitutional Law Debate Program
- SAT Prep Program
- College Level Philosophy Course

## Outlook Gap

Raising students' awareness of professional opportunities and expanding their vision of the future.

- Summer Law Institute
- Professional Training Program
- Summer Internship Program
- Professional Exposure Program
- Professional Workforce Entry Program

## Support Gap

Providing students with guidance and helping them develop the soft skills needed to face challenging situations with grace and perseverance.

- Life Skills Workshops
- Advisory Program
- Mentoring Program

## College Matching Gap

Matching students to the correct set of colleges based upon their academic performances, needs, and aspirations.

- College Application Workshops
- College Admission Program
- Financial Aid Workshops
- Transition to College Workshops

## Our 2022 - 2023 School Year:

136

students completed the 2023 Summer Law Institute

185

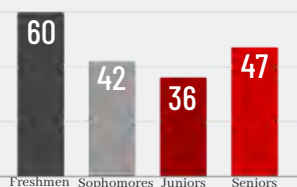
students completed LO's 2022-23 College Bound Program

47

seniors completed LO's 4-year College Bound Program

### SLI Law Schools:

Brooklyn Law School  
Cardozo School of Law  
Columbia Law School  
CUNY Law School  
Fordham University School of Law  
NYU School of Law  
St. John's Law School



100% Graduated from High School and were admitted to college

91% Matriculated to Colleges rated Most, Highly or Very Competitive





# Class of 2023

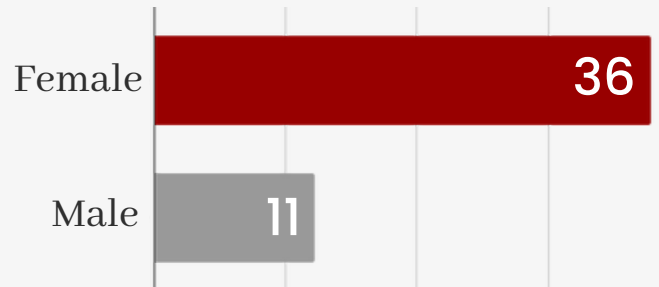
# 75.56%

Students are 1st generation Americans

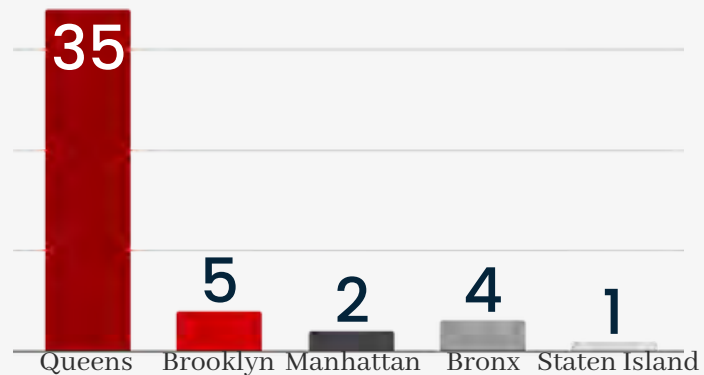
# \$29,440

Median Household Income

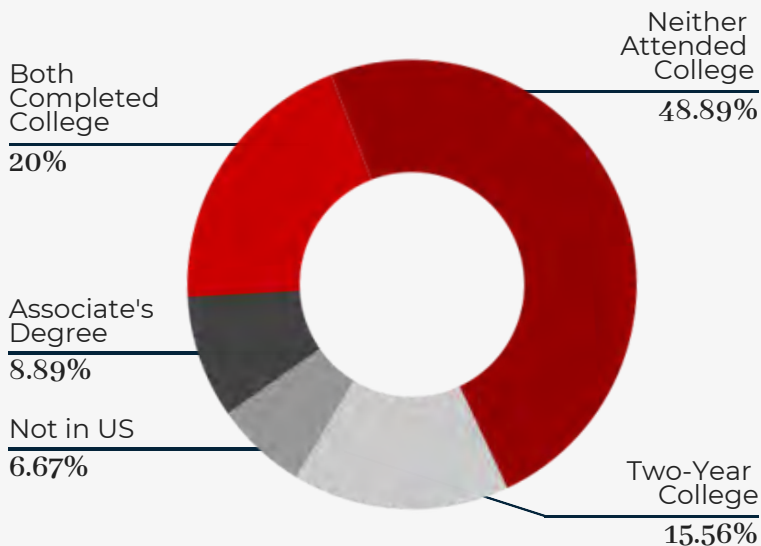
## Class by Gender



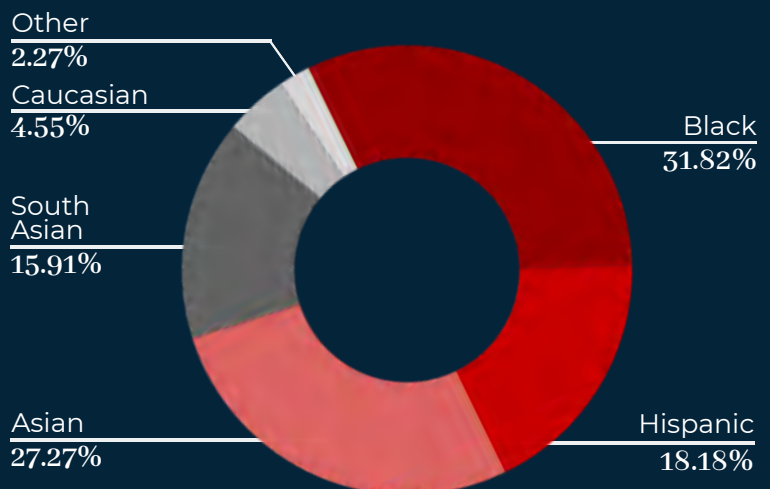
## Class by Borough



## Parent Education



## Class Ethnic Demographics



# Class of 2023 College Matriculation



91% of the seniors in the Class of 2023 have matriculated to Colleges and Universities ranked "Most Competitive" (51.06%), "Highly Competitive" (19.15%), or "Very Competitive" (21.28%) by Barron's College Profiles

## Most Competitive

Bates College, 1	UNC Chapel Hill, 1
Brown University, 2	University of Chicago, 1
Columbia University, 1	University of Pennsylvania, 1
Emory University, 1	University of Rochester, 3
Hampshire College, 2	Vassar College, 1
Lehigh University, 2	Washington University in St. Louis, 1
Northeastern University, 1	Wesleyan University, 1
Princeton University, 1	Williams College, 1
Smith College, 1	Yale University, 1
Tufts University, 1	

## Highly Competitive

Binghamton University, 3	Mt. Holyoke College, 2
Boston University, 1	Stony Brook University, 2
Fordham University, 1	

## Very Competitive

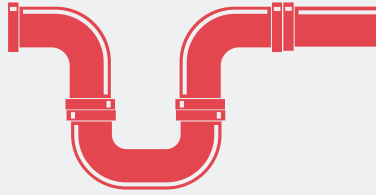
Baruch College, 6	Temple University, 1
Hunter College, 2	University at Albany, 2

## Competitive

St. John's University, 4
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 **BUILDING  
TOMORROW  
TODAY**



*Expanding the  
Diversity Pipeline*



**40<sup>TH</sup>  
ANNIVERSARY BENEFIT  
& ALUMNI REUNION**

*Tuesday*  
**JUNE 20**

*Gotham Hall*  
**1356 BROADWAY**



*Corporate Diversity  
Champion*

**DAVID LEVINE**, *Chief Legal Officer*  
**Bloomberg** *and the Bloomberg Legal  
& Compliance Department*



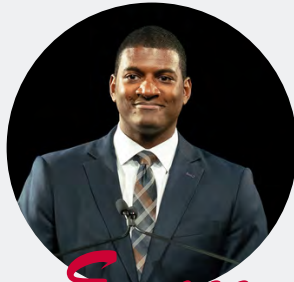
*Public Service  
Champion*

**JAMES B. O'NEAL**, *Executive Director*  
**LEGAL  UTREACH**



*Emcee*

**SHANNON LANIER**  
*News Anchor, Author  
& Father/Family  
Influencer*



*Emcee*

**OMAR JIMENEZ**  
*CNN  
Correspondent*



**SINTELLE TAYLOR**  
*A-Taylor Consulting  
and Business Solutions  
LO Board Chair*



**FRANCESCA ODELL**  
*Partner,  
Cleary Gottlieb  
LO Advisory  
Board Chair*

1983



**JAMES B. O'NEAL**  
*Founder of Legal Outreach in 1983*

[ A L U M N S P E A K E R S ]



**SANDY SANTANA & MARIA SANTANA-GUADALUPE**  
*Graduates of the first two College Bound Classes in 1993 & 1994*



**JONATHAN JORDAN**  
*Class of 2011*



**ALEXIS NIEVES & CAROLIN OBISPO**  
*Class of 2022*



**TAMIKA EDWARDS**  
*Incoming Executive Director, starting September 2023*

2023





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*Katherine Frink-Hamlett*

*Patrick Michel*

**Wafra**

*Francesca Odell*

*Nate Saint Victor*

*Sandy Santana*

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*Elena Lazarou*

*Erika Munro Kennerly*

*Jeremy Cohen*



*Justine Stamen Arrillağa*

*Lindsey Goldstein*

*Lorraine McGowen*

*Michael Cardozo*

*Steve and Sari Cooper*

# The James B. O'Neal Legacy Fellowship

To honor Legal Outreach's Founder and Executive Director for 40 years, the Board and Advisory Board have established a Fellowship Fund. The James B. O'Neal Legacy Fellowship (JBOLF) will be awarded annually to an LO Alumnus pursuing the development of new or enhancement of existing programs that expand the impact of Legal Outreach and pipeline diversity in New York. Thank you to everyone who helped us secure the establishment of this fund and James O'Neal's legacy!

## **Diamond Level \$40,000**

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Doug Tabish

## **Ruby Level \$10,000+**

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David Levine                      Sintelle and Ronald Taylor, Sr.  
Dr. Ruth Buczynski

## **Emerald Level \$5,000+**

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Anonymous	David Levin	Jason Jurgens
Anonymous	Ephraim Pierre	Jeff Lewis
<i>in honor of Florine C. Guy</i>	Francesca Odell	John MacMurray
<i>in memory of James L. O'Neal</i>	Gailon McGowen	Katherine Frink-Hamlett
Ariel Property Advisors	Hannah Glover	Peter Dopsch
Atiba Adams	Howard Sharfstein	William Russell, Jr.
Christine Okike	James O'Neal	

## **Sapphire Level \$2,500+**

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Bloomberg LP	Evan Williams	Justine Stamen Arrillaga	Robert Acton
Dani James	Glenda Grace	Kevin Tagami	Steve and Sari Cooper

## **Opal Level \$1,000+**

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Anonymous	Gregory Marshall	Joanna Helferich	May Kay Wong
Anne Robinson	Howard Raber	John Hartje and Carol Camper	Michael Cardozo
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Bethsheba Cooper	Jazmin Bramble	Louise Brown Lloyd	Patrick Michel
Constance Brown-Bellamy	Jeremy Cohen	Marcia Wallace	William Goodloe
David Goldberg	<i>in memory of Barbara Cohen</i>	Maria Santana-Guadalupe	William Weisner
Farrah Pepper			



# THANK YOU TO ALL OUR 22-23 PROGRAM *Sponsors, Partners & Supporters!*



## *Gold Level* Sponsors

KIRKLAND & ELLIS LLP



## *Summer Internship* Program

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Ariel Property Advisors  
Brown Rudnick LLP  
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## *Professional Exposure* Program

Aaron's Beard  
Capital One  
Colgate Palmolive  
Federal Reserve Bank of New York  
Goldman Sachs  
National Basketball Association

National Football League  
O'Melveny & Myers LLP  
Orrick Herrington & Sutcliffe LLP  
TD Bank  
United States Securities and  
Exchange Commission

## *Constitutional Law* Debate Program

Allen & Overy  
Bloomberg LP  
Capital One

Con Edison  
New York Bar Foundation  
New York Life Insurance

## *Summer Law* Institute

Bloomberg LP  
Brooklyn Law School  
Capital One  
Cardozo School of Law  
Colgate Palmolive  
Columbia Community Service  
Columbia Law School  
Crowell & Moring  
CUNY Law School  
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# 2022-23 Financial Review (unaudited)

## Support & Revenue

Foundations & Corporations	\$1,407,996.19
Government Contract	\$24,000
Benefit and Appeals	\$1,189,078.64
Corporate Program Sponsorships	\$466,376.08
Individual Contributions/Other	\$272,387.73
Estimated In-Kind Donations	\$394,992
Revenue Earned & Space Rental	\$100,861.10
<b>Total Support &amp; Revenue</b>	<b>\$3,855,691.74</b>

## Expenses

Program Services	\$2,678,128.56
SUPPORTING SERVICES:	
Administrative	\$348,909.81
Fundraising	\$504,865.77
<b>Total Operating Expenses</b>	<b>\$3,531,904.14</b>

**Net Operating Assets for the Year** **\$323,787.60**

## Legal Outreach Full-Time Staff 2022-23

### Executive Department

**James B. O’Neal**, Co-founder and Executive Director  
**Bethsheba Cooper**, Co-Director and Managing Director of College Access  
**Tamika Edwards**, Managing Director of Program Operations  
**Pebbles Angella Byndloss**, Director of Finance and Operations  
**Alfas Miah**, Director of Information Technology

### Development Department

**Craig Livermore**, Grant Writer  
**Claire Lindsay**, Senior Coordinator of Communications and Development

### College Access Department

**Karen Boateng**, College Access Coordinator

### Academic Development Department

**Massiel Ramos**, Managing Director of Program Administration  
**Dan Bautista**, Senior Director of Writing and SAT Prep  
**Alexandra Irkaeva**, Writing and SAT Prep Program Coordinator  
**Cheyenne Palacio-McCarthy**, Academic Support Coordinator

### Law-Related Education Department

**Josh Myers**, Director of Training and Recruitment  
**Brandon Kronstat**, Law-Related Education Coordinator  
**Aiasiah Corbett-Jeudy**, Partnerships Coordinator  
**Gabrielle Melms**, Law-Related Education Assistant

### Civic Engagement & Social Justice Department

**Alaina McGowen**, Director of Civic Engagement

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Legal Outreach, Inc.

Maria Santana Guadalupe  
CNN, en Espanol

Tamika Edwards  
Legal Outreach, Inc.



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General Counsel  
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Lorraine McGowen  
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Orrick, Herrington & Sutcliffe LLP

Patrick Michel  
Partner  
Sidley Austin LLP

Christine Okike  
Partner  
Kirkland & Ellis

Farrah Pepper  
Chief Legal Innovation Counsel  
Marsh McLennan

Ephraim Pierre  
Partner  
Seyfarth Shaw LLP

Jonathan Polk  
General Counsel, Legal  
Compliance Division  
Melio

Howard Raber  
Director of Investment Sales  
Ariel Property Advisors

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Meritage Group

Gabriel Torres  
Executive Director,  
Assistant General Counsel  
JPMorgan Chase & Co.

Marcia Wallace  
Deputy General Counsel (*retired*)  
BNY Mellon

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To discover more about Legal Outreach and how you can partner with us to support our mission, students and programs, please reach out to:

## **James B. O'Neal**

Outgoing  
Executive Director

**Email:**

[joneal@legaloutreach.org](mailto:joneal@legaloutreach.org)

**Phone:**

917-930-6704 (c)  
718-752-0222 ext. 215

## **Tamika Edwards**

Incoming Executive  
Director

**Email:**

[tedwards@legaloutreach.org](mailto:tedwards@legaloutreach.org)

**Phone:**

862-384-1348 (c)  
718-752-0222 ext. 202